

# CAREER DIVERSION!



## #TRAFFIXCREW

**traffix**«  
total traffic & event management solutions

**Your route into Traffic Management...**



# BUILDING CAREERS



## Keeping You Moving

At Traffix we're looking for hard working people with an interest in building a career in the Traffic management industry. We offer lots of opportunities to progress with us, as well as a friendly, busy and interesting workplace.

No experience in Traffic Management? No problem. Our Stepped Career Path is an in-house training programme that is designed to take you as far as you'd like to go. There are twelve stages of Traffic Management qualifications available to you.

We are an equal opportunity employer with a simple philosophy on talent development: we hire the best people and provide our full support in order for them to grow and build a rewarding career within our business.







# HIGH AMBITIONS



## **Olivia Osborne** HR Manager

### **Where did I start?**

My first role at Traffix was Receptionist and Personal Assistant to our Operations Director. I then moved into the accounts department; numbers weren't really my thing though so I became Admin Assistant to our then HR Manager. When I was offered the HR Manager role for Traffix I jumped at the chance and haven't looked back. The company has supported me by facilitating my training and I am now fully qualified in HR.

### **What is my role?**

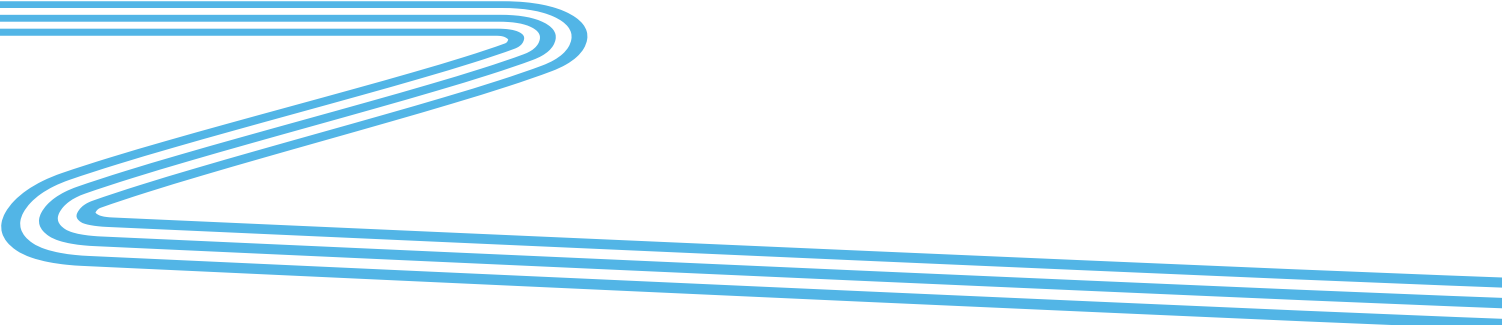
I help to support employees from interview process and throughout their employment as a Traffix team member. I help employees with their training needs to maximise their potential, so that they make the most of the stepped career path available to all at Traffix. I am also here for people if they need any additional support, my door is always open.

### **Where do I see myself next at Traffix?**

I see myself progressing into a higher position at Traffix, hopefully I can become HR Director. I would like to assist with the company's expansion plans as we open new depots, and I will continue to be involved with the training of future employees and managers.

### **Why Traffix?**

I love it here; I love my job. Traffix have given me great opportunities to develop my career within the business. The training I have received at Traffix has helped me on my career path and I get immense satisfaction from helping others develop their careers too.



# OPPORTUNITIES TO EXCEL



## **Will Steele** Assistant Project Manager

### **Where did I start?**

I started my career at Traffix as a CAD Technician in our drawing office. I really liked the idea of becoming more involved on the client side of operations and I am now a Project Manager. The company supported me through my CAD training allowing me to learn various software techniques and then again with my training when I moved over to project management.

### **What is my role?**


The role of a Project Manager is to ensure that each contract runs smoothly. You need an eye for detail, good organisation and communication skills as you are liaising with clients, other Traffix departments, authorities and potentially multiple stakeholders. I enjoy the variety my role provides, one day I might have several site visits and meetings, the next I will be organising projects with the planning team back in the office.

### **Where do I see myself at Traffix?**

I would say that the next move for me would be becoming a Depot Manager. There are lots of opportunities at Traffix and I intend to pursue them.

### **Why Traffix?**

Traffix is all about relationships. This is both from a client perspective and an employee perspective, it's great to work for a company that genuinely looks after people. To be part of the Traffix team you've got to be dedicated and hardworking, the rewards are there for all to see.







**traffix**»»

total traffic & event management solutions

traffix»»

WARNING

... on the inside

nirx  
www.nirx.com





trafixx





# FAR-REACHING PLANS



## **Steve Boyle** Operations Manager

### **Where did I start?**

My career at Traffix began as a Traffic Management Operative. I worked my way up to be a Lead Operative, then Supervisor and now I am an Operations Manager within the operations team at Traffix. I have received fantastic training which started when I was an Operative gaining my street works and high-speed tickets and then as a Supervisor.

### **What is my role?**


When you are running as many projects simultaneously as Traffix, it is vital that everything is planned to the last detail. My role as part of the operations team is to liaise with our project managers to ensure that we allocate the right number of operatives, vehicles and equipment per job, from traffic management through to events. We also liaise with members of the public who call Traffix regarding a job.

### **Where do I see myself at Traffix?**

Traffix provides lots of career opportunities, I am keen that my next progression is into the role of a Project Manager.

### **Why Traffix?**

Ultimately Traffix is one big team. Each day we bring our individual skills to the job, but we all work as part of one team and it works. To be part of the Traffix team you need to be flexible, have good communication skills and be prepared to muck in. I like being part of a successful team.



# REALISING POTENTIAL



## **Shannon Cotton** TM Operative

### **Where did I start?**

I found out about the role through one of my friends who works at Traffix. My initial induction and training were very thorough and enjoyable. I learned pretty quickly what the company ethos is and what would be expected of me to maintain the high standards Traffix expect. I am relatively early into my career at Traffix, but my impressions so far are very favourable.

### **What is my role?**

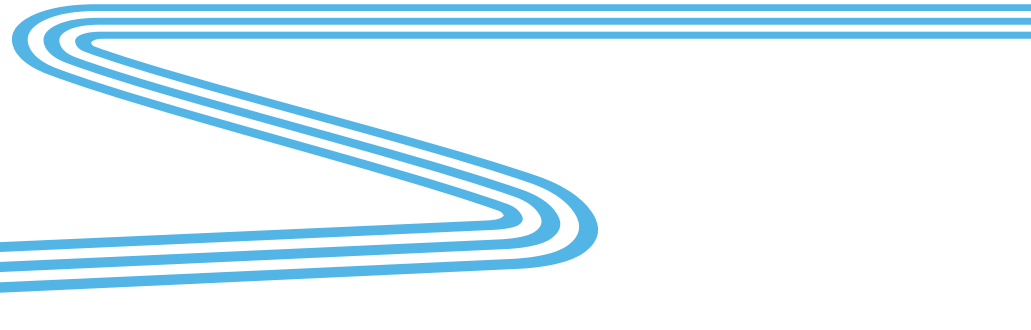
I am part of the team of Traffic Management Operatives that supports one of our large client contracts for highway repairs and improvements. I arrive at the office for my shift, find out where I will be and what the job entails, then the van is loaded with the equipment required and we drive to the job. Once there I will set the job up, carry out whatever the duties are for the day, then it's a case of taking the job down and back to the office.

### **Where do I see myself at Traffix?**

There is a lot more to Traffic Management than I first thought. There are so many opportunities to progress at Traffix, it would be nice to keep moving up the ladder and build a career here. I have already started to progress through the ticket levels which helps your earning potential.

### **Why Traffix?**

I chose Traffix because of the professional way in which the interview process was handled and the career path was very interesting, plus everyone was really nice from the moment I walked through the door. I would say the most enjoyable part of the job is the people I work with, being a Traffic Management Operative is a good job, but the team makes it even better.







traffixuk.com

traffix

**traffix** <<<  
total traffic & event management solutions

TFX I

# PAVING THE WAY TO SUCCESS

Unearth your potential – join our winning team

